Preserve

App. F. IX-4

Previous References 1934-35 (C.R.B.)

File No. 12-34

Serial Nos. 1

Later References.

P. 16 (E)

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. Nil

Part B for September.

SUBJECT.

Removal of the posts of Treasury Head Accountants and Deputy Accountants of District Treasuries from the category of direct recruitment vacancies.

S.O. No 1614-23/C.R.B 18-34-1 dated 20/22-8-1934.
To, the Revenue Commissioner in Mysore
" Deputy Commissioners of Districts
WD 01965—GPB—15,000—7-7-34
" Secretary, C.R. Board

Directs the

K Ranganath
15/10/34.

General and Revenue Secretariat. | Lr. File No. 271 of 1933. | [App. F. III—2

Serial No. 1

From the R.C. C1645/33-34 dt 12-1-34

Proposals for reasons given last—sanction of Govt may be obtained to the removal of the posts of Treasury Head Accountants & Deputy Accountants of the Treasuries from the category of direct recruitment appts, their places being filled up by promotion from among officials in the lower grades, direct recruitment in the Revenue being confined to the last two grades only.

(1) Submitted for order. If approved the C.R.B. may be consulted thereon.
13-2-34.

(2) C.R.B may be consulted.
Dev: Sec'y.) 14/2.

(3) C.R.B.

15-2-34. 15/2

(4) According to the existing rules, out of every three vacancies occurring in each class of appointments, the first two shall be filled up by direct recruitment and the third only by promotion of qualified officials from lower classes. In case of direct recruitment vacancies, promotion may also be made within the class but in such cases appointments carrying not less than the minimum pay of the class should be filled up by direct recruitment. In the Revenue Department an exception to this

(c) of the Rule 13 of the existing manual

W. 115

NOTE—Contn. Sheet.

WD.0431—GPB—15,000—12-10-33

Proposal for filling the appointments of Treasury Accountants and Deputy Accountants of Dist. Treasuries by promotion.

File No. of 193 — General and Revenue Secretariat

W-0-115 Contd

Serial No.

rule has always been allowed that direct recruitment is to be confined to the last two grades excepting the posts of Head clerks of Sub Divisional and Taluk offices and that these places are to be treated as Promotion Vacancies selection grades for promotion. The present proposal of the Revenue Commissioner is for sanction to the removal of the posts[x] of Treasury Head Accountants and Deputy Accountants of Dist. Treasuries from the category of direct recruitment appointments, the places being filled up by qualified officials in service making the consequential vacancies in grade Rs 40-2-50 only available for direct recruitment. This proposal involves departure from the rules and has to be referred to the Ex Board.

Subd.)
Dtd. 19.2.24.
19/2

(5) Please bring up.
As Sub Div. Office Hd. Clerks are already exempted (under the general Dept. Rules of Govt.), from being filled up by direct recruitment why is sanction asked for above? Have the Ex Board exempted the Sub Div. Office Hd. Clerks also? (We have no C.R.B. Vide also instructions to that effect, if any, therein also)?

x H. Vide Para 10(8) of G.O. No. R. 1305/14/LR. 105-24 dtd. 13-8-29.

x These appointments carry a pay of Rs 60-4-80-6-90 and fall in class I

Serial No.

× H

(b) Para 10 (8) of Government Order No.R.1305-14/L.R. 105-28-104 dated 10/13th August 1929 states that direct recruitment is to be confined to the last two grades - excepting the posts of Head Clerks of Sub Division and - Taluk offices and that the Taluk office Head clerk's - place is to be treated as a selection grade for - - promotion to clerks in the lower grade. This is understood to mean that only the posts of Head clerks of Sub Division and Taluk offices have been exempted from being filled up by direct recruitment. In the light of the - above order another Government Order No.3481-97/GRB 16-31-1 dated 5th January 1932 has also been issued on the G.R. B. side that the vacancies of Head clerks in the Taluk - offices of the Revenue Department may be filled up by - promotion. No such order has been issued in the case of posts of Head clerks of Sub Division offices but the Revenue Commissioner has been informed in Development - Secretary's letter No.3499/L.R. ~~19-3/-176~~ × 248-33-2 dated 18th - January 1934 that the permission accorded in the order of 13th August 1929 referred to above should be treated - as exceptions to the general rules contained in the Manual of Recruitment Rules. Since the Revenue Commissioner has said in his present letter dated 12th January 1934 - under disposal that the order that direct recruitment is to be confined to the last two grades excepting the posts of Head clerks of Sub Division offices has not been incorporated in the Recruitment Board Rules, it is for - orders, if **hie** attention may be invited to the above - orders in the matter.

× T

× S

L.R 248-33-2.

× P.U.D.

(7) The present proposal of the Revenue Commissioner is

WD 0434—GPB—15,000—12-10-33

Proposal for filling up the Vacancies of Head Accountants and Deputy Accountants of District Treasuries by promotion

File No. of 193 . GPB.W.O. No. 115/33-34 General and R Secretaria

Serial No:

is for sanction to the removal of the posts of Treasury Head Accountants and Deputy Accountants of District Treasuries from the category of direct recruitment appointments, the places being filled up by senior qualified officials in service making the consequential vacancies in grade Rs.40-2-50 only available for direct recruitment.—The above pots of Head Accountants and Deputy Accountants carry a pay of Rs.60-4-80 and 50-2-60 respectively and fall in class I of appointments. The posts of Head Accountants may therefore be filled up by promotion within its class of appointment of officials in the next grade of Deputy Accountants and only the latter places which carry the minimum pay in the same class have to be filled up by direct recruitment. It may therefore be said that the proposal now requiring orders is to exempt the posts of Deputy Accountants of District Treasuries on Rs.50-2-60 from being filled up by direct recruitment. Submitted for orders.

vide Rule 13(d) of the Recruitment Manual.

N.L. 3-4 (2) It has been recently stated in the Development Secretary's D.O. letter of 17/18-1-34 that the power delegated to the appointing officers of Revenue (under Rule 10 of para 10 of Govt order No. 10/13-8-29 for granting exemptions from passing departmental tests) has to be treated as an exception to the general rule contained in Rule 31 of the Manual of Recruitment Rules. That rule does not refer to the manner of filling up any particular class of posts or vacancies. S H

(4) The revision of establishment of Treasuries has been ordered in Govt order No. 10/13-8-29 and of 27-10-30 clarifying the revision of establishments of Sl. Asst. Or H C

Serial No:

& Pk offices. Whether the recommendation of the committee referred to in sub para (8) of para 10 of Govt order of 10/13-8-29 requiring that direct recruitment is to be confined to the last two grades excepting the posts of Head clerks of Sub Dn & Pk offices (which has been accepted by Govt) is not applicable to the establishment of Treasuries also is for orders. If this view of the case is acceptable, the R.C. will if approved be informed accordingly.

Submitted for orders.

[illegible]
10-5-34.

(i) The R.C's letter (PWD) 2 its enclosure are for kind perusal.

The R.C's proposal now for orders is that the posts of (i) Treasury Head Accountants, (Pay 60-4-80

(ii) " " Deputy " (Pay 50-2-60

& (iii) Sub-Dn office Head clerk (Pay 50-2-60

may be removed from the category of direct recruitment appointments & may be filled up by promotion of the Senior qualified officials in service, the consequential vacancies in the next lower grade (Rs 40-2-50) being made available for direct recruitment.

(ii) The exact position in regard to each of these classes of posts ~~is, as~~ may be noted thus :—

(i) Tr[y] Head Acc[ts]:- These posts fall ~~carry a pay of~~ under class I of appts (i.e, appts on a pay of Rs 50/- & above) & carry a pay of Rs 60-4-80. Even in direct-

NOTE—Contd. Sheet.

Serial No.

recr: vacancies, they can, (even under the Rules) be filled up by promotion in the class, releasing for direct recruitment a vacancy on a pay of not less than Rs 50/-. As the next lower post is Deputy Accountant on a pay of Rs 50-2-60, the vacancies of Dy Accts can even now be filled up by promotion from the Seniormost qualified Dy Accts. So, there is no question of filling by direct recruitment posts of Hd Accts. This may be pointed out, & no separate orders, as proposed, are necessary.

(11) Dy Hd Deputy Accts: Rs 50-2-60:

Though these posts come under the I class of appts, they do not admit of promotion in the class, in the direct recruitment vacancies, as the minimum pay (Rs 50) is just the same as the minimum pay of a I cl appt.

(12) There is much force in the proposal that, for the interests of work, experienced officials for these posts would be necessary, & that raw recruits are not desirable. The proposal to remove these posts from the category of direct recruitment appts & to fill them up by promotion of Senior qualified men in service, & to make available only the consequential vacancies in the next lower grade (Rs 100-2-50) may perhaps be sanctioned.

(111) Sub Divn: office Hd clerks: Pay Rs 30-2-60:

Under the general Deptl rules of

G.O. 157

General and Revenue Secretariat — File No. — of 193 . — [App. F. III—9

Serial No.

Govt.; (vide R H, para 10(8)), these posts have already been excluded from direct recruitment appts, & can be, if are permitted to be filled up by promotion. This may be pointed out, & no separate orders would seem necessary.

For orders.

Gen. Sec'y) 28/6

OFFICE OF THE FIRST MEMBER OF COUNCIL 2 JULY 1934 No. 23

(13) The posts of Dy. Accountants of Dist. Treasuries may be removed from the list of direct recruitment appointments; I think.

First Member.

Addl. 30.6.34. N 2/7.

(14) Agreed. 3/7/34

Dewan.

Addl. 3.7.34. N 3/7

(15) JM 3-7-34

DEWAN'S OFFICE 3 JULY 1934 No. 32

Addl. 4.7.34 N 4/7

(16) Resubmitted.

Under the new rules of recruitment issued in G.O. No. 6-105 Com/1-34-1 of 3.7.1934, there are only two classes of appointments, the first class being on a pay of Rs 35/- and above. Fresh

NOTE—Contn. Sheet.

WD 0434—GPB—15,000—12-10-33

Regarding the filling up the posts of Head Accountants and Deputy Accountants of Dist. Treasuries and Head clerks of Sub Divisions offices by promotion.

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General and Revenue Secretariat

Serial No.

candidates for admission to the Service by direct recruitment should ordinarily start at the bottom of Service in each class in the Department. All the posts of Head Accountants and Deputy Accountants of Dist. Treasuries and Head clerks of Sub Division offices referred to in the proposal on which orders have already been passed fall under class I of appointments and may therefore be filled up by promotion within the class under the rules, direct recruitment being only to the bottom of the Service in the class. ~~Under the rules~~ No orders seem to be necessary on the proposal of the Revenue Commr. and it is for orders, if he may be informed accordingly.

The Revised Rules apart, it is perhaps better that a G.O as per orders passed in Paras 13-15 above is issued, specifically for these posts.

Gen. Secy

28/7

Asst.

31-7-84

Draft submitted

31/7

Serial No.

2 AUG 1934 GEN. & REV. SECTT.

Subd. with a draft g.o. for approval.
16.8.34
7:7/8

18 Sept 7/8

To the Revenue Commissioner
the Deputy commrs. of Dists
the Secretary, Board

G.O. No. 1614-23 | Comm 18-34-1
of 22.8.1934

Directs the removal of the posts of Treasury Head Accountants and Deputy Accountants of Dist. Treasuries from the category of direct recruitment appointments.

B. Rao
7/9.9.34
7:11/9

NOTE—Contn. Sheet.

LR 271-33-1

No C.1645/33-34.
Encl,

OFFICE OF THE REVENUE COMMISSIONER
IN MYSORE,

Dated Bangalore, ...11th.....January.....1934.

12 JAN 1934
2336.

FROM

N. MADHAVA RAO, ESQ., B.A., B.L.,
Revenue Commissioner in Mysore.

To

S. Abdul Wajid, Esq., B.A.,
Secretary to the Government
of His Highness the Maharaja of Mysore,
Development Department, Bangalore.

SIR,

I have the honour to state that the Deputy Commissioner, Mysore has brought to notice, in his letter No.A.1342/33 dated 1st November 1933 that, the filling up of the vacancies of Deputy Accountants of District Treasuries and Head Clerks, Sub Division Offices, both in grade Rs.50-2-60, by direct recruitment not only deprives the chances of promotion to long standing and deserving service officials in the Department, but also affects the efficiency of the work, and has recommended therefore that the vacancies in these appointments may be treated as selection grades for promoting officials from the lower grades Rs.40-2-50, throwing open for direct recruitment the consequential vacancies in the lower grade. As observed by the Deputy Commissioner the incumbents filling up these posts should be fairly senior officials who are thoroughly conversant with the procedure and rules, and consequently the raw recruits whatever their academic qualifications may be, cannot discharge the work of these posts satisfactorily for lack of experience. I agree with the Deputy Commissioner and request that sanction of Government may be obtained, to the removal of the posts of Treasury Head Accountants and Deputy Accountants of District Treasuries, from the category of direct recruitment appointments, and permitting the filling up of these vacancies by promoting senior qualified officials in service, making the consequential vacancies in grade Rs.40-2-50 only available for direct recruitment.

2. It may however be observed that so far as the posts of Head Clerks of Sub Division Offices are concerned, Government have

already in their order No.R.1305-14/L.R. 105-28-104 dated 10/13th August 1929 (Vide clause 8 and 11 of para 10) accepted the proposal that direct recruitment is to be confined to the last two grades excepting the posts of Head Clerks of Sub Division Offices, only this has not been incorporated in the Central Recruitment Board Rules.

3. In this connection, I beg to state that including the posts of Head Clerk of Sub Division Offices, there are only 35 appointments in grade 50-2-60 as against 109 appointments in grade Rs.40-2-50 and 900 in the lower grade viz., Rs.25-1-30-1-40; and if, as under the existing rules, only a third vacancy in this grade should be made available for promotion from the lower grades, the chances of promotion for the many qualified and experienced officials in the lower grade, will be very few and this will result in stagnation in the lower grade, causing considerable discontent among officials in this grade. Further, the officials in grade Rs.50-2-60 should be men of some experience as selection to the grade of Heads of Sections and Taluk Sheristedars is made from among them. I am of opinion therefore that these places should normally be filled up, by promotion from among officials in the lower grades, direct recruitment in the Revenue Department being confined to the last two grades only.

I have the honour to be,

S i r,

Your most obedient servant,

N M Ramachandran

Revenue Commissioner.

Letter No.A.1342/33 dated 1st November 1933, from the Deputy Commissioner, Mysore District, to the Revenue Commissioner in Mysore.

I have the honour to state that consequent on the retirement of one Mr. Bache Rao, Deputy Accountant, District Treasury, a vacancy on Rs.50-2-60 has now arisen and has to be filled up. As per rules of recruitment, vacancies occurring in Class I, viz., appointments carrying a pay of Rs.50/- and above, should be made available for being advertised on the lowest pay in that class. There are no appointments on fixed pay in the Revenue Department as per recent reorganisation ~~xxxxxx~~ According to the strict interpretation of the above rule, vacancies on Rs.50-2-60 have themselves to be made available for recruitment. It need hardly be stated that such a course not only deprives the chances of promotion to long-standing and deserving senior officials in the Department, but also affects the efficiency in the discharge of work.

The post of Deputy Accountant in the District Treasury requires the services of a competent person thoroughly conversant with the Treasury Procedure and the rules, and in the fitness of things, one who has put in a sufficiently long service in the District Treasury, would be more fitted to hold that appointment than a raw recruit though with academical qualifications.

In these circumstances, I am strongly of opinion that the post of Deputy Accountant - particularly in the Mysore District Treasury - may be exempted from being filled up by direct recruitment, and a vacancy on a pay of Rs.40-2-50 in the next lower grade permitted to be advertised in its stead.

Besides, there are posts on identical pay - Rs.50-2-60 - in the grade of Head Clerks of Sub Division Offices. Even these have to be thrown open for direct recruitment as per C.R.B.Rules on the occurrence of vacancies. It is needless to add that the post of Head Clerk in the Sub Division Office requires a competent person who, by long experience has gained sufficient knowledge in the working of the office besides being thoroughly conversant with the several rules and regulations. He has not only to exercise supervision over the work of the whole office but has also to work up cases himself and efficiently guide and train the other members of the ~~xxxxxxxx~~ establishment in the discharge of the duties expected of them. It is for these reasons that the pay of the Head Clerk of the Sub Division Office was suitably

raised and fixed in the recent reorganisation of the Revenue Department. Unless this post is likewise exempted from the operations of the C.R.B. rules as has been done in the case of Head Clerks of Taluk Offices, Vide G.O.No.3481-97/C.R.B. 16-31-1 dated 5th January 1932, the very object in view with which the scales were revised, of securing the services of efficient and experienced officials for this responsible post would be frustrated.

I accordingly recommend that whenever vacancies in the cadre of Head Clerks of Sub Division Offices occur, they may also be kindly permitted to be treated as "Selection Grade" for promoting officials from the lower grade-Rs.40-2-50 - throwing open for direct recruitment the consequential vacancies in the next lower grade. I solicit the favour of early orders in the matter.

" C o p y "

G. Rudrappa

For Revenue Commissioner.

BR.

S. O.

Government of his highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. 1614-23—C. R. B. 18-34-1, dated 20th—22nd August 1934.

Head Accountants and Deputy Accountants.

Directs the removal of the posts of Treasury —— of District Treasuries from the category of direct recruitment appointments.

READ—

Letter No. C. 1645—33-34, dated 12th January 1934, from the Revenue Commissioner in Mysore, recommending in the circumstances explained, that the posts of Treasury Head Accountants and Deputy Accountants of District Treasuries and of Head Clerks of Sub-Division Offices may be removed from the category of direct recruitment appointments and may be filled up by promotion of the Senior qualified officials in service, the consequential vacancies in the next lower grade of Rs. 40—2—50 being made available for direct recruitment.

ORDER No. 1614-23—C. R. B. 18-34-1, DATED BANGALORE, THE 20TH—22ND AUGUST 1934.

The proposal in respect of the posts of Treasury Head Accountants and Deputy Accountants of District Treasuries is sanctioned. As regards the posts of Head Clerks of Sub-Division Offices, they have already been excluded from direct recruitment appointments (*vide* para 10 (8) of Government Order No. R. 1305-14—L. R. 105-28-104, dated 10—13th August 1929) and no separate orders are therefore necessary.

S. ABDUL WAJID,
Secretary to Government,
General Department.

To—The Revenue Commissioner in Mysore.
The Deputy Commissioners of Districts.
The Secretary, Central Recruitment Board.

Exd.—C. K.

WD 865—GPB—340—1-9-34

G. R. S. App. F VI—G 2]

SUBJECT 16 copies

Diary No. of letter replied to W.O.115

Section CR13

File No. 18-34

Serial No. 1

General and Revenue Secretariat

( )

the 193

Proceedings of the Government of His Highness the Maharaja of Mysore.

Date of issue 21.8. 1934.

Signed by M.M.S.R.

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette, English part ?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette, kannada part ?

Read— Letter No. C. 1645/33-34 dt 12. 1. 1934 from the Revenue Commissioner in Mysore recommending in the circumstances explained that the posts of Treasury Head Accountants and Deputy ~~Order thereon. No.~~ Accountants of District Treasuries and of Head Clerks of Sub Division offices may be removed from the category of direct recruitment appointments and may be filled up by promotion of the Senior

consequential vacancies
the next lower grade of Rs.
2-50 being made available
for direct recruitment.

Order No. 1614-23 | GR-131
of 27 August 1924.

The proposal ~~so far as it relates to the~~ in respect of the
~~to~~ of Treasury Head Accountants
& Deputy Accountants of District
Treasuries ~~from the category of~~ in Sanctioned Rs.
~~direct recruitment appointments~~
~~to fill them up by promotions of~~
~~unqualified men in Service and~~
~~make available only the consequential~~ List of Enclosure
~~vacancies in the next lower grade of~~
~~Rs 50~~ is sanctioned. The posts of
Assistant
clerks of Sub Division offices, have already
been excluded from direct recruitment
appointments (Vide para 10(8) of G.O. No. 1305-14/L.R. 105-38-104 of 10/13.8.1929)
no separate orders are therefore necessary.

Copied by
Examined by

For General Secretary to Govt.
Revenue Commr. in Mysore

WD 0254 GPB—10,000—22-8-32